



## INCLUDING WORKERS WITH DISABILITIES IN FLOW SHOP SCHEDULING

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## AGENDA

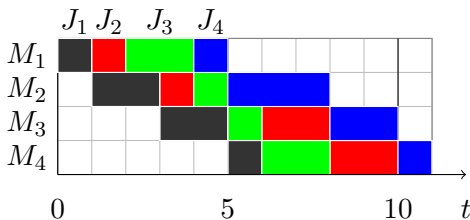
1. Introduction
2. Workers with disabilities in flow shops
3. Mathematical models
  - PFSISP
  - HPFSISP
4. Heuristics for flow shop insertion problems
5. Computational experiments
6. Conclusions

- Workers are commonly assumed to have equal skills.
- Often wrong, in particular for persons with disabilities.
- World Health Organization (2011) estimate: 15%-20% of the world population has some disability.
- Persons with disabilities suffer from higher unemployment rates.
- Worker with disabilities
  - have usually higher processing time than regular workers;
  - may be unable to operate some machines.



- Flow Shop Scheduling Problem (FSSP)
  - Schedule jobs  $J_1, \dots, J_n$  on machines  $M_1, \dots, M_m$ .
  - Job  $J_i$  must be processed on machine  $M_r$  in time  $p_{ri}$ .
  - No preemption.
  - Each machine processes only one job at a time.
  - Objective: minimize the *makespan*.
- Permutation Flow Shop Scheduling Problem (PFSSP)
  - Jobs are processed on all machines in the same order.
- NP-Hard for three or more machines (Garey and Johnson 1979).

	Machine			
Job	$M_1$	$M_2$	$M_3$	$M_4$
$J_1$	1	2	2	1
$J_2$	1	1	2	2
$J_3$	2	1	1	2
$J_4$	1	3	2	1



- Scheduling problems with
  - mainly heterogenous workers: sheltered work centres for disabled
  - a small percentage of heterogenous workers.
- *Focus here:* assign one or two parallel workers with disabilities to a machine they can operate and find an optimal schedule
  - Equals to 5%-40% of workers with disabilities in standard instances.
- Four problem variants of the Flow Shop Insertion and Scheduling Problem (FSISP)
  - FSISP: single worker, flow shop
  - HFSISP: two parallel workers, flow shop
  - PFSISP: single worker, permutation flow shop
  - HPFSISP: two parallel workers, permutation flow shop

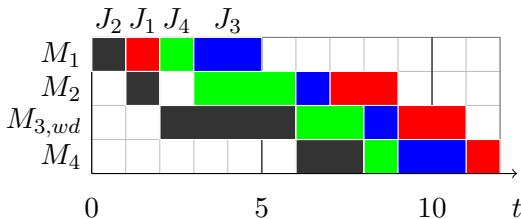
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This paper



# WORKERS WITH DISABILITIES IN FLOW SHOPS – EXAMPLE

Job	Regular				With disabilities			
	$M_1$	$M_2$	$M_3$	$M_4$	$M_1$	$M_2$	$M_3$	$M_4$
$J_1$	1	2	2	1	2	4	2	$\infty$
$J_2$	1	1	2	2	1	1	4	$\infty$
$J_3$	2	1	1	2	4	2	1	$\infty$
$J_4$	1	3	2	1	1	4	2	$\infty$



**Mathematical models**

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$$\min. \quad \sum_{p \in [n]} TT_{1p} + \sum_{q \in [2, m]} TT_{qn} + \sum_{q \in [m-1]} Y_{qn}, \quad \text{s.t.}, \quad (1)$$

$$\sum_{i \in [n]} Z_{ij} = 1, \quad \forall i \in [m], \quad (2)$$

$$\sum_{j \in [n]} Z_{ij} = 1, \quad \forall i \in [n], \quad (3)$$

$$TT_{1,j-1} - TT_{r,j-1} + \sum_{q \in [r-1]} TT_{qj} - TT_{q,j-1} + \sum_{q \in [r-1]} Y_{qj} - Y_{q,j-1} \geq 0, \quad \forall r \in [2, m], j \in [2, n], \quad (4)$$

$$TT_{rj} = \sum_{i \in [n]} p_{ri}(1 - X_r)Z_{ij} + d_{ri}X_rZ_{ij}, \quad \forall r \in [m], j \in [n], \quad (5)$$

$$\sum_{r \in A} X_r = 1. \quad (6)$$

$$\min. \sum_{p \in [n]} TT_{1p} + \sum_{q \in [2, m]} TT_{qn} + \sum_{q \in [m-1]} Y_{qn}, \quad \text{s.t.}, \quad (1)$$

$$\sum_{i \in [n]} Z_{ij} = 1, \quad \forall i \in [m], \quad (2)$$

Based on the best model for the PFSSP (Tseng and Stafford 2007).

$$\sum_{j \in [n]} Z_{ij} = 1, \quad \forall i \in [n], \quad (3)$$

Main ideas

- Assign jobs to sequence positions.
- Represent a schedule by operation waiting times  $Y_{rj}$ .

$$\begin{aligned} & TT_{1,j-1} - TT_{r,j-1} + \sum_{q \in [r-1]} TT_{qn} - TT_{q,i-j} \\ & + \sum_{q \in [r-1]} Y_{qj} - Y_{q,j-1} \geq 0, \quad \forall r \in [2, m], j \in [2, n], \end{aligned} \quad (4)$$

$$TT_{rj} = \sum_{i \in [n]} p_{ri}(1 - X_r)Z_{ij} + d_{ri}X_rZ_{ij}, \quad \forall r \in [m], j \in [n], \quad (5)$$

$$\sum_{r \in A} X_r = 1. \quad (6)$$

$$\min. \quad C_{\max}, \quad \text{s.t.} \quad (7)$$

$$C_{\max} \geq C_{jm}, \quad \forall j \in [n], \quad (8)$$

$$\sum_{l \in [2]} U_{jkl} = 1, \quad \forall j, k \in [m], \quad (9)$$

$$U_{jk2} \leq X_k, \quad \forall j, k, \quad (10)$$

$$C_{jk} - T_{jk} \geq C_{j,k-1}, \quad \forall j, k, \quad (11)$$

$$Q(2 - U_{jkl} - U_{qkl} + P_{jq}) + C_{jk} - T_{jk} \geq C_{qk} \quad \forall j, q \in [n], k, l \in [2], \quad (12)$$

$$Q(3 - U_{jkl} - U_{qkl} - P_{jq}) + C_{qk} - T_{qk} \geq C_{jk}, \quad \forall j, q, k, l, \quad (13)$$

$$T_{jk} = p_{jk}(1 - X_r) + \sum_{l \in [2]} (d_{jkw} X_k W_{wl}), \quad \forall j, k, l, w \in [2], \quad (14)$$

$$\sum_{k \in A} X_k = 1, \quad (15)$$

$$\sum_{l \in [2]} W_{wl} = 1, \quad \forall w, \quad (16)$$

$$\sum_{w \in [2]} W_{wl} = 1, \quad \forall l, \quad (17)$$

$$C_{jk} \geq 0 \quad \forall j, k. \quad (18)$$

$$\min. \quad C_{\max}, \quad \text{s.t.} \quad (7)$$

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• Uses dichotomous constraints (binary variables  $P_{ij}$ ) for ordering the jobs.

• Extended to include a double worker assignment.

## Heuristics for flow shop insertion problems

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- Using an iterated greedy algorithm (Ruiz and Stützle 2007).
  - Construct an initial solution by the procedure of Nawaz, Enscore, and Ham (1983).
  - Repeatedly perturb the solution and apply a local search.
  - New solution is accepted with

$$P[\text{accept}(\pi, \pi')] = \min\{e^{-\Delta(\pi, \pi')/T}, 1\}$$
$$T = \alpha \bar{p}/10$$

- Two strategies for worker assignment
  - Allocation to every possible machine.
  - Pooled allocation.



**Input:** A permutation schedule  $\pi$ .

**Output:** An improved permutation schedule  $\pi'$ .

```
1: function IGA( $\pi$ )
2:    $\pi := \text{shift-localsearch}(\pi)$ 
3:   repeat
4:     remove  $d$  random jobs  $j_1, \dots, j_d$  from  $\pi$  to get  $\pi'$ 
5:     for  $i \in [d]$  do
6:       insert  $j_i$  into  $\pi'$  at the pos. of minimal  $C_{\max}(\pi')$ 
7:     end for
8:      $\pi' := \text{shift-localsearch}(\pi')$ 
9:     if  $\text{accept}(\pi, \pi')$  then
10:       $\pi := \pi'$ 
11:   end if
12:   until some stopping criterion is satisfied
13:   return the best solution  $\pi^*$  found during the search
14: end function
```

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1: function IGA( $\pi$ )
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5:     for  $i \in [d]$  do
6:       insert  $j_i$  into  $\pi'$  at the pos. of minimal  $C_{\max}(\pi')$ 
7:     end for Local search
8:      $\pi' := \text{shift-localsearch}(\pi')$ 
9:     if  $\text{accept}(\pi, \pi')$  then
10:       $\pi := \pi'$ 
11:   end if
12:   until some stopping criterion is satisfied
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```

**Output:** A solution  $(\pi, k)$  for the PFSISP or HPFSISP

- 1:  $P := \{(\text{NEH}(k), k) \mid k \in [m]\}$  ▷ create the solution pool
- 2: **while**  $|P| > 1$  **do**
- 3:     **for all**  $(\pi, k) \in P$  **do**
- 4:          $(\pi, k) := (\text{IGA}(\pi, t), k)$
- 5:     **end for**
- 6:      $(\pi_0, k_0) := \operatorname{argmax}_{(\pi, k) \in P} C_{\max}(\pi)$
- 7:      $P := P \setminus \{(\pi_0, k_0)\}$
- 8: **end while**
- 9: **return** the single solution  $(\pi, k)$  in the pool

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- 2: **while**  $|P| > 1$  **do** Apply IGA to pool
- 3:   **for all**  $(\pi, k) \in P$  **do**
- 4:      $(\pi, k) := (\text{IGA}(\pi, t), k)$
- 5:   **end for**
- 6:    $(\pi_0, k_0) := \operatorname{argmax}_{(\pi, k) \in P} C_{\max}(\pi)$
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- 3:     **for all**  $(\pi, k) \in P$  **do**
- 4:          $(\pi, k) := (\text{IGA}(\pi, t), k)$
- 5:     **end for** Remove worst solution
- 6:      $(\pi_0, k_0) := \operatorname{argmax}_{(\pi, k) \in P} C_{\max}(\pi)$
- 7:      $P := P \setminus \{(\pi_0, k_0)\}$
- 8: **end while**
- 9: **return** the single solution  $(\pi, k)$  in the pool

- Reduction to a head-body-tail problem

$$r_{ij} = \max\{r_{i,\pi(\pi^{-1}(j)-1)}, r_{i-1,j}\} + p_{ij}$$

$$q_{ij} = \max\{q_{i,\pi(\pi^{-1}(j)+1)}, q_{i+1,j}\} + p_{ij}$$

- Solution by dynamic programming

$$C(j, t_1, t_2) = \min\{\max\{C_1(t_1, j) + q_j, C(j+1, C_1(t_1, j), t_2)\}, \\ \max\{C_2(t_2, j) + q_j, C(j+1, t_1, C_2(t_2, j))\}\}$$

with earliest starting time

$$C_l(t, j) = \max\{t, r_j\} + p_{jl}$$

on machine  $l$ .

Computational experiments

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- Nine small instances from Carlier (1978).
- 60 large instances from Taillard (1993) with up to 50 jobs and 20 machines.
- We created heterogeneous instances with
  - 0%, 10%, and 20% of incompatibilities per worker;
  - processing times chosen uniformly at random in  $[p, 2p]$  or  $[p, 5p]$  for regular time  $p$ .
- In total 408 test instances.
- Parameter setting according to Ruiz and Stützle (2007)

$$d = 4; \quad \alpha = 0.4.$$

- Running time  $3nm$  ms.
- Five replications in all tests.

Var.	Inc.	CPLEX		LOMPEN		Heuristics		
		$\bar{t}$	Rd.	$\bar{t}$	Rd.	S	P	PL
2	0	26.7	7.4	0.1	7.4	7.4	7.4	7.4
2	10	17.8	7.9	0.1	7.9	7.9	7.9	7.9
2	20	14.5	9.2	0.1	9.2	9.2	9.3	9.3
5	0	55.7	75.8	0.0	75.8	75.8	75.8	75.8
5	10	46.7	75.8	0.0	75.8	75.8	75.8	75.8
5	20	11.3	77.7	0.0	77.7	77.7	77.7	77.7
Avg.		28.8	42.3	0.0	42.3	42.3	42.3	42.3

- All instances solved optimally.
- Easy to solve for the state-of-the-art B&B solver LOMPEN (Companys and Mateo 2007) and the heuristics.
- Confirms a high overhead for a single worker.

Var.	Inc.	Gap	CPLEX			Heuristics			
			$\bar{t}$	Rd.	S	P	PL	PD	
2	0	6.9	1499.5	-4.2	-4.1	-4.0	-4.0	-3.6	
2	10	6.4	1151.0	-2.2	-2.1	-2.1	-2.1	-2.1	
2	20	5.1	1524.7	-0.6	-0.5	-0.5	-0.5	-0.4	
5	0	4.1	875.8	3.6	4.6	4.3	4.3	4.6	
5	10	3.7	899.0	5.0	5.8	5.5	5.6	5.5	
5	20	3.7	788.2	5.4	6.1	5.9	5.8	5.7	
Avg.		5.0	1123.0	1.2	1.6	1.5	1.5	1.6	

- 80% of the instances solved in one hour.
- Heuristics in average 0.4% longer in 1/500 of the time.
- Makespan close to optimum of regular PFSSP.

G	I	LOMPEN		One worker			Two workers		
		$\bar{t}$	Rd.	S	P	PL	S	P	PL
1	0	0.4	14.7	14.7	14.7	14.7	-3.4	-3.6	-3.7
2		3141.9	2.5	3.6	3.7	3.6	-0.3	-0.9	-1.3
3		54258.4	1.2	1.4	1.4	1.3	-0.0	-0.4	-0.9
4		6.9	27.4	27.4	27.4	27.4	-0.8	-1.3	-1.3
5		127.0	19.2	19.4	19.4	19.4	3.0	0.7	-0.4
6		21934.4	5.2	5.1	5.0	4.2	4.1	3.0	0.8
Avg.		13244.9	11.7	11.9	11.9	11.8	0.4	-0.4	-1.1
1	10	0.4	17.0	17.0	17.0	17.0	-3.5	-3.6	-3.7
2		3795.5	3.5	3.7	3.7	3.7	-0.3	-0.7	-1.2
3		48653.9	1.3	1.5	1.5	1.4	-0.1	-0.2	-0.9
4		6.2	28.4	28.4	28.4	28.4	-0.3	-0.9	-1.0
5		80.4	20.2	20.2	20.2	20.2	3.2	0.9	-0.3
6		19483.3	5.5	5.3	5.3	4.7	4.1	3.1	0.8
Avg.		12003.3	12.6	12.7	12.7	12.6	0.5	-0.2	-1.0
1	20	0.4	18.3	18.3	18.3	18.3	-1.7	-1.9	-2.0
2		1872.0	5.2	5.3	5.5	5.3	-0.1	-0.6	-0.9
3		44304.2	1.3	1.4	1.5	1.4	0.0	-0.2	-0.8
4		4.7	28.7	28.7	28.7	28.7	-0.0	-0.7	-0.7
5		76.4	20.5	20.5	20.6	20.6	3.2	1.3	0.2
6		16410.8	5.8	5.8	5.6	5.0	4.1	3.1	0.8
Avg.		10444.8	13.3	13.3	13.4	13.2	0.9	0.2	-0.6

G	I	LOMPEN		One worker			Two workers		
		$\bar{t}$	Rd.	S	P	PL	S	P	PL
1		0.4	14.7	14.7	14.7	14.7	-3.4	-3.6	-3.7
2		3141.9	2.5	3.6	3.7	3.6	-0.3	-0.9	-1.3
3	0	54258.4	1.2	1.4	1.4	1.3	-0.0	-0.4	-0.9
4		6.9	27.4	27.4	27.4	27.4	-0.8	-1.3	-1.3
5		127.0	19.2	19.4	19.4	19.4	3.0	0.7	-0.4
6		21934.4	5.2	5.1	5.0	4.2	4.1	3.0	0.8
Avg.		2203.3	12.6	12.7	12.7	12.6	0.5	-0.2	-1.1
1		0.4	18.3	18.3	18.3	18.3	-1.7	-1.9	-2.0
2		1872.0	5.2	5.3	5.5	5.3	-0.1	-0.6	-0.9
3	10	44304.2	1.3	1.4	1.5	1.4	0.0	-0.2	-0.8
4	20	4.7	28.7	28.7	28.7	28.7	-0.0	-0.7	-0.7
5		76.4	20.5	20.5	20.6	20.6	3.2	1.3	0.2
6		16410.8	5.8	5.8	5.6	5.0	4.1	3.1	0.8
Avg.		10444.8	13.3	13.3	13.4	13.2	0.9	0.2	-0.6

- Single worker

• Very good solutions, close to optimality.

• Solver needs 3 h, heuristic at most 1 min.

• No notable difference between the strategies.

- Two workers: pool and longer time limit improve.

G	I	LOMPEN		One worker			Two workers		
		$\bar{t}$	Rd.	S	P	PL	S	P	PL
1	0	0.2	106.5	106.5	106.5	106.5	6.7	5.8	5.3
2		3.7	58.0	58.0	58.0	58.0	5.5	4.1	3.7
3		390.8	24.6	24.6	24.7	24.7	3.7	2.8	2.2
4		6.8	149.2	149.2	149.2	149.2	5.6	2.8	2.3
5		30.8	125.5	125.5	125.5	125.5	9.3	5.7	4.0
6		491.5	77.0	77.0	77.0	77.0	7.8	6.2	3.5
Avg.		154.0	90.1	90.1	90.2	90.2	6.4	4.6	3.5
1	10	0.2	108.3	108.3	108.4	108.4	6.6	5.8	5.4
2		3.6	58.0	58.0	58.0	58.0	5.5	4.4	3.6
3		389.5	26.6	26.6	26.6	26.6	3.6	2.7	2.1
4		5.8	154.7	154.7	154.7	154.7	5.2	3.0	2.4
5		27.5	125.5	125.5	125.6	125.5	9.6	6.6	4.3
6		476.9	77.8	77.8	77.8	77.8	8.0	6.4	3.4
Avg.		150.6	91.8	91.8	91.8	91.8	6.4	4.8	3.6
1	20	0.1	119.1	119.1	119.1	119.1	6.6	5.8	5.4
2		3.4	68.2	68.2	68.2	68.2	5.4	4.3	3.7
3		383.6	27.6	27.6	27.6	27.6	3.9	3.4	2.6
4		4.4	154.7	154.7	154.7	154.7	10.9	7.9	7.0
5		24.1	126.0	126.0	126.0	126.0	9.4	6.6	4.8
6		462.1	78.5	78.5	78.5	78.5	7.9	6.4	3.5
Avg.		146.3	95.7	95.7	95.7	95.7	7.3	5.7	4.5

G	I	LOMPEN		One worker			Two workers		
		$\bar{t}$	Rd.	S	P	PL	S	P	PL
1		0.2	106.5	106.5	106.5	106.5	6.7	5.8	5.3
2		3.7	58.0	58.0	58.0	58.0	5.5	4.1	3.7
3		390.8	24.6	24.6	24.7	24.7	3.7	2.8	2.2
4	0	6.8	149.2	149.2	149.2	149.2	5.6	2.8	2.3
6		125.5	125.5	125.5	125.5	125.5	9.3	5.7	4.0
Avg.		90.1	90.1	90.1	90.2	90.2	6.4	4.6	3.5
1		0.2	108.3	108.3	108.4	108.4	6.6	5.8	5.4
2		3.7	58.0	58.0	58.0	58.0	5.4	4.1	3.7
3		389.5	26.6	26.6	26.6	26.6	3.6	2.7	2.1
4	20	5.8	154.7	154.7	154.7	154.7	5.2	3.0	2.4
6		7.5	125.5	125.5	125.5	125.5	9.6	6.6	4.3
Avg.		150.6	91.8	91.8	91.8	91.8	6.4	4.8	3.6
1		0.1	119.1	119.1	119.1	119.1	6.6	5.8	5.4
2		3.4	68.2	68.2	68.2	68.2	5.4	4.3	3.7
3		383.6	27.6	27.6	27.6	27.6	3.9	3.4	2.6
4	20	4.4	154.7	154.7	154.7	154.7	10.9	7.9	7.0
5		24.1	126.0	126.0	126.0	126.0	9.4	6.6	4.8
6		462.1	78.5	78.5	78.5	78.5	7.9	6.4	3.5
Avg.		146.3	95.7	95.7	95.7	95.7	7.3	5.7	4.5

- Single worker

- Again: good solutions in a short time with all strategies.

- Easier to solve, due to strong bottleneck machine.

- Two workers: pool and longer time limit again improve.

- Variants of IGAs show very good results for PFSISP and HPFSISP.
- The pooling strategy is useful for the hybrid problem variant.
- Inserting a single worker has a visible overhead
  - 12% for a small time variation  $[p, 2p]$ ;
  - 90% for a large time variation  $[p, 5p]$ .
- Inserting two workers at a hybrid machine effectively hides disabilities
  - Shorter makespan than PFSSP for small time variation  $[p, 2p]$
  - Never more than 7% longer for large time variation  $[p, 5p]$



# Thanks for your attention!

For more on the general case:

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Innovative Application of O.R.

Flow shop scheduling with heterogeneous workers


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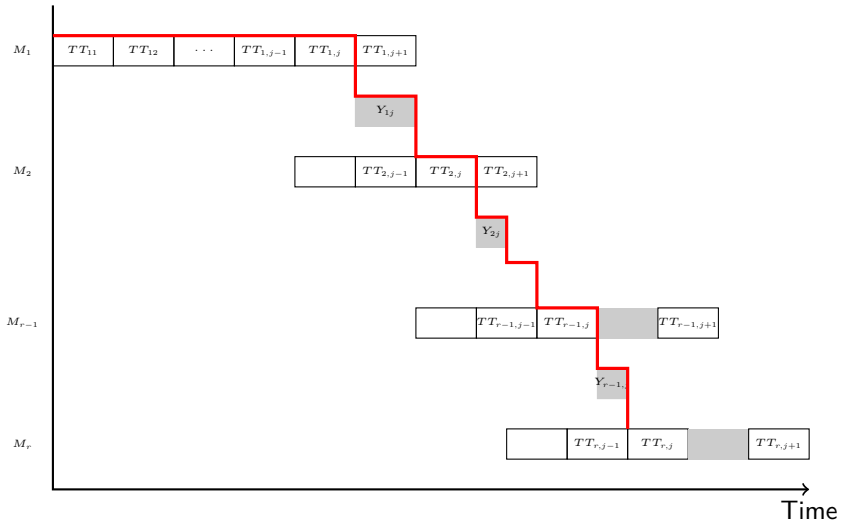
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# MODELING DEPENDENCIES AFTER Tseng and Stafford (2007)

WORKERS WITH  
DISABILITIES IN FLOW  
SHOPS



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